### Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<ul> <li>\$1,000 individual/\$2,000 family network,</li> <li>\$2,000 individual/\$4,000 family outof-network.</li> <li><u>Network deductible</u> does not apply to primary care visits, specialist visits, preventive care services, emergency room services, urgent care, outpatient mental health, outpatient substance use disorder, pediatric dental exams and pediatric vision exams.</li> </ul>	You must pay all the costs up to the <b><u>deductible</u></b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u><b>deductible</b></u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u><b>deductible</b></u> .
	Coinsurance amounts don't count toward the <b>network deductible.</b>	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <b><u>deductibles</u></b> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
Is there an <u>out–of–pocket</u>	Yes, <b>\$3,500</b> individual/ <b>\$7,000</b>	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period
limit on my expenses?	family network, <b>\$7,000</b> individual/ <b>\$14,000</b> family	(usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
	out-of-network.	helps you plan for health care expenses.

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.highmarkbcbswv.com or by calling 1-888-601-2109.

Questions: Call 1-888-601-2109 or visit us at www.highmarkbcbswv.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-601-2109 to request a copy. A copy of your certificate book can be found at <u>https://shop.highmark.com/sales/#!/sbc-agreements</u>.

Coverage for: Individual/Family | Plan Type: PPO

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What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of <u>network</u> <u>providers</u> , see www.highmarkbcbswv.com or call 1-888-601-2109.	If you use a <u>network</u> doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your <u>network</u> doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 3 for how this plan pays different kinds of <u>providers</u> .
<b>Do I need a referral to see a <u>specialist</u>?</b>	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed in the Excluded Services & Other Covered Services section. See your policy or plan document for additional information about <u>excluded services</u> .

• <u>**Copayments**</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use **<u>network providers</u>** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

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Coverage Period: 01/01/2016 – 12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you visit a health care	Primary care visit to treat an injury or illness	\$35 copay/visit	40% coinsurance	none
provider's office	Specialist visit	\$45 copay/visit	40% coinsurance	none
or clinic	Other practitioner office visit	20% coinsurance for chiropractor	40% coinsurance for chiropractor	Combined network and out-of- network limit: 30 visits per benefit period. Combined network and out-of- network: Habilitation and rehabilitation services.
	Preventive care Screening Immunization	No charge for preventive care services	No coverage for preventive care services	Please refer to your preventive schedule for additional information.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	20% coinsurance 20% coinsurance	40% coinsurance 40% coinsurance	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Generic drugs	\$3 copay (retail) \$6 copay (mail order)	Not covered	Up to 34 -day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order.
More information about <b>prescription</b> <b>drug coverage</b> is available at 1-888- 601-2109.	Formulary Brand drugs	\$50 copay (retail) \$100 copay (mail order)	Not covered	This plan uses a Progressive Formulary.
	Non-Formulary drugs	\$100 copay (retail) \$200 copay (mail order)	Not covered	
	Formulary Specialty drugs	40% coinsurance with a \$300 maximum per prescription (retail) 40% coinsurance with a \$600 maximum per prescription (mail order)	Not covered	

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Coverage Period: 01/01/2016 – 12/31/2016

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Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
	Non-Formulary Specialty drugs	50% coinsurance with a \$500 maximum per prescription (retail) 50% coinsurance with a \$1,000 maximum per prescription (mail order)	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	none
If you need immediate medical attention	Emergency room services	20% coinsurance after \$150 copay/visit	20% coinsurance after \$150 copay/visit	Copay waived if admitted
	Emergency medical transportation	20% coinsurance	20% coinsurance	none
	Urgent care	\$45 copay/visit	40% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Precertification may be required.
hospital stay	Physician/surgeon fee	20% coinsurance	40% coinsurance	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you have mental health, behavioral health,	Mental/Behavioral health outpatient services Mental/Behavioral health inpatient services	\$35 copay/visit 20% coinsurance	40% coinsurance	Precertification may be required.
or substance abuse needs	Substance use disorder outpatient services Substance use disorder inpatient services	\$35 copay/visit 20% coinsurance	40% coinsurance40% coinsurance	Precertification may be required.
If you are pregnant	Prenatal and postnatal care	20% coinsurance	40% coinsurance	Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for additional information.
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Precertification may be required.
If you need help recovering or have other special	Home health care	20% coinsurance	40% coinsurance	Combined network and out-of- network: 100 visits per benefit period.
health needs	Rehabilitation services Habilitation services	20% coinsurance 20% coinsurance	40% coinsurance 40% coinsurance	Combined network and out-of- network limit: 30 visits each of occupational therapy and physical therapy per benefit period. Combined network and out-of- network: Habilitation and rehabilitation services.
	Skilled nursing care	20% coinsurance	40% coinsurance	Precertification may be required.
	Durable medical equipment	20% coinsurance	40% coinsurance	none
	Hospice service	20% coinsurance	40% coinsurance	none

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Coverage for: Individual/Family | Plan Type: PPO

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If your child needs dental or	Eye exam	No charge	Not covered	Maximum one exam per 12 month period.
eye care	Glasses	No charge	Not covered	Maximum one pair of eyeglass lenses (including frames) per 12 month period.
	Dental check-up	No charge	Not covered	Maximum two exams per 12 month period.

## Coverage Period: 01/01/2016 – 12/31/2016

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u>.)

- Abortions, except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the life of the woman in danger unless an abortion is performed.
- Acupuncture
- Cosmetic Surgery
- Dental Care
- Hearing aids

- Long-term care
- Routine foot care
- Weight Loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Bariatric surgery	• Coverage provided outside the United States. See <u>www.bcbsa.com</u>	• Private-duty nursing
Chiropractic care	<ul> <li>Infertility treatment</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	• Routine eye care (Adult)

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### Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-601-2109.

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

• A consumer assistance program can help you file your appeal. Contact: West Virginia Offices of the Insurance Commissioner, Consumer Service Division 1124 Smith St, Room 309 Charleston, WV 25301 (888) 879-9842 <u>http://www.wvinsurance.gov</u>

### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does</u> <u>provide</u> minimum essential coverage.

#### To obtain language assistance, call 1-888-601-2109.

SPANISH (Español): Para obtener asistencia en Español, llame al **1-888-601-2109**. TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **1-888-601-2109**. CHINESE (中文): 如果需要中文的帮助,请拨打这个号码**1-888-601-2109**. NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' **1-888-601-2109**.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.---

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

(normal delivery)		
Amount owed to providers: \$7,540 Plan pays \$5,230 Patient pays \$2,310		
Sample care costs:		
Hospital charges (mother)	\$2,700	
Routine obstetric care	\$2,100	
Hospital charges (baby)	\$900	
Anesthesia	\$900	
Laboratory tests	\$500	
Prescriptions	\$200	
Radiology	\$200	
Vaccines, other preventive	\$40	
Total	\$7,540	
Patient pays:		
Deductibles	\$1,000	
Copays	\$10	
Coinsurance	\$1,300	
Limits or exclusions	\$0	
Total	\$2,310	

Having a baby

You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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#### Coverage Period: 01/01/2016 – 12/31/2016

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## Managing type 2 diabetes (routine maintenance of

a well-controlled condition)

#### Amount owed to providers: \$5,400

**Plan pays** \$3,900

Patient pays \$1,500

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$1,000
Copays	\$400
Coinsurance	\$100
Limits or exclusions	\$0
Total	\$1,500

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## Questions and answers about the Coverage Examples:

## What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from <u>network</u> <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show? For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

 ✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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